

COMPANY OVERVIEW AND CAPABILITY

A not-for-profit training organisation specialising in the recruitment and management of apprentices and trainees. Established in 1981, HVTC has provided skills training and employment opportunities for more than 25,000 people.

- **Group Training Organisation:** We work with employers to find, train and retain the right person for the job. We employ apprentices and trainees and place them with host employers for on-the-job training and experience. We also take care of all the contractual arrangements and paperwork.
- **Registered Training Organisation:** Our specialised HVTC Skills Centre offers a wide range of traditional, customised and flexible training programs that can also be delivered at work sites or online.
- **Australian Apprenticeship Support Network:** We are able to provide the full range of Australian Apprenticeship services from sign up to completion.
- **Employment Solutions:** Our recruitment and labour hire arm covering advertising, pre-employment and recruitment; inductions and records; WHS management; accident investigation, injury and return to work management; payroll management; consultation, mediation and performance management.

DISCRIMINATORS

- One of Australia's first Group Training Organisations operating since 1981
- Experts in the Vocational Education and Training sector maintaining strong completion and retention rates
- One-stop-shop for all your Australian Apprenticeship needs with expertise to manage the whole apprenticeship or traineeship cycle
- Diversity Champion Award winner, exceeding operational targets for both Indigenous participation (10%) and women in non-traditional trades (5%)
- Anti-Discrimination Board approval to advertise and recruit for Aboriginal and Torres Strait Islander people and Women in Non-Traditional Trades
- Rigorous recruitment process, including job matching and candidate screening using our customised Psychometric Assessment (including our Health & Safety Indicator designed to predict future behaviour and performance), Aptitude testing (dependent on vocation and position) and Personal Health Questionnaire.

Our vision: to be a leader in the skilling of Australia

CONTACT DETAILS

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KEY PARTNERS

- Shoalhaven City Council
- Central Coast Community College
- Service NSW
- Sydney Metro Project
- BlueScope
- Glencore
- Centennial
- UGL
- John Holland
- Origin

COMPANY INFORMATION

No. of employees: 695 (628 hosted and 67 direct)

Locations: Hunter, Central Coast, Sydney, Illawarra, Northern Rivers, North Coast, Mid Coast, North West, Shoalhaven and Southern Tablelands

